



Code of Conduct for Big Bad Wolf Volunteers/Parents/Carers

Volunteers/Parents/Carers are vital to ensuring the fun, safe & welcoming environment Big Bad Wolf wants to create. It is important that volunteers engage in a positive way with ALL our young cast members, committee and production teams and fellow volunteers.

Parents/Carers must understand the importance of being able to step back and let their young cast member participate without any interference while attending our rehearsal weekend and show week. Consistent input from parents/carers during rehearsals and show week can cause confusion and negatively impact performance, not to mention their enjoyment.

A code of conduct for Volunteers/Parents/Carers represents good practise and sets the expected standards of Big Bad Wolf.

As a responsible Volunteer/Parent/Carer at Big Bad Wolf **I will:**

- Ensure wherever possible, there is more than one adult present with our young people. If a situation arises where I am alone with a young person, I will ensure I am in sight or can be heard by other adults.
- Respect our young people. Remember they are here for fun, enjoyment and performing.
- Respect a young person's right to privacy, as far as possible. If I need to break confidentiality, it is important I will explain this to the young person as soon as possible.
- Treat all our volunteers/committee and production teams with the up most respect and follow the Volunteer Roles and Requirements (see R&R document).
- Raise any concerns directly with the Committee member in charge of my area – or with the Chair/Vice-Chair of the Committee.

As a responsible Volunteer/Parent/Carer at Big Bad Wolf, when helping our young cast members **I must not:**

- Smoke, consume alcohol or use illegal substances.
- Swear or use abusive language.
- Take any unnecessary risks.
- Act in a way that can be perceived as threatening or intrusive.
- Patronise or belittle.
- Make sarcastic, insensitive, derogatory, or sexually suggestive comments or gestures to or in front of our young people.



Duties and responsibilities when supervising Big Bad Wolf members:

- Familiarise yourself with Fire exits and along with Production team ensure building is evacuated in the event of an emergency.
- Deal with children's routine enquiries on behalf of the production team, with reference to the committee if applicable.
- Assist children who may be feeling unwell and liaise with committee member to contact a parent/guardian if required.
- Maintain order ensuring children behave in an acceptable manner which allows the production team to manage rehearsals/shows without interruption, distractions or noise.
- If children are being disruptive or noisy, it is your role to ensure that this is dealt with in an appropriate manner which does not impact on the rehearsal/show in progress.
- If problems with children persist, you should report this to the Child Officer on the committee so that the matter may be addressed in accordance with Big Bad Wolf policies.
- Ensure hall/dressing room is tidied and left in appropriate condition with regards to litter disposal, chairs being stored safely etc.