



Extra Activity Policy

At Big Bad Wolf (BBW), our main goals are to help young people learn and grow, and to spark their interest in the performing arts. We're committed to giving everyone an equal chance to take part and enjoy what we do.

We understand that our members might also want to take part in other things like sports, dance, or other theatre groups. This policy is here to help balance those interests with the responsibilities that come with being part of BBW, especially during our busy production season from **August to February**.

Key Expectations for Principal and Core Cast Members

If you're in a lead or core role in our annual production, you **must not** take on any other activities that clash with BBW in terms of time, commitment, or energy. We want to avoid anything that could affect your ability to meet your responsibilities with us.

What to Do If You're Involved in Other Activities

If you're thinking about joining another activity—or already have—you need to let the **Secretary or Chairperson** of the Management Committee know. They'll talk it over with the Production Team if needed and decide whether there's a conflict.

They'll look at things like:

- Whether the other activity overlaps with BBW rehearsals or performances.
- Whether it could affect your attendance or focus.

If There's No Conflict

If everything looks fine, the committee will make a note of it. It's then up to you, the member, to keep them updated if anything changes. BBW will also check in on this at least once a year.



If There Might Be a Conflict

If there's a possible issue, the committee will ask for more details and talk things through with you and your parent/carer. They'll try to find a way to avoid any problems and will then decide to either:

- a) Approve the activity as is.
- b) Approve the activity with some conditions to avoid conflict.
- c) Say no to the activity if it clearly clashes with your BBW commitments.

If the activity isn't approved and you go ahead with it anyway, you might be asked to take a break from BBW for a year, or even lose your membership altogether.

If you don't agree with the decision, you can raise a concern through our **Grievance Policy**.

Ongoing Reviews

The committee will meet with you and your parent/carer at the agreed review time to check if anything has changed and whether any conditions are still being followed. If it turns out that your other activity is affecting your BBW role, or if the agreed conditions aren't being met, the committee can withdraw their approval straight away. Further action may also be taken in line with the BBW Constitution.